



Halifax Rowing Club Job Posting: Head Coach

About Halifax Rowing Club

Halifax Rowing Club (HRC / the Club) is the largest rowing club east of Quebec and is located on the historic and beautiful North West Arm in Halifax, Nova Scotia. The purpose of HRC is to provide recreational and competitive rowing in our community and to actively encourage participation in the sport. HRC believes in principles of inclusion and assisting people to be active in sport. As such we offer programs designed for beginner, intermediate and advanced rowers interested in fun, fitness, recreation and/or competition.

Position overview

HRC's Head Coach works with direction from the HRC Board of Directors (the Board) to provide leadership and direction for all HRC's rowing programs; with a goal to recruit, develop and produce a community of active-for-life and competitive rowers.

Key responsibilities include but are not limited to:

- Manage and ensure the proper and safe delivery of all HRC programs for the full on-water and winter training seasons
- Design of training and development plans for all programs and athletes, ensuring that the goals and objectives of the programs are reflected, and participants abilities are considered
- Recruit, register and schedule rowing participants in appropriate programs
- Manage and provide leadership to staff and volunteer coaches
- Ensure a transparent process for the selection of athletes for crews, training and competition
- Travel with and support HRC crews at local and national regattas
- Assist with the planning and execution of HRC regattas
- Ensure rigging, equipment maintenance and repairs are done regularly
- Liaise with the Provincial Team Coaches with regards to HRC athletes competing nationally

Qualifications and experience

- RCA Coach – Certified
- RCA Performance Coach trained or certified is desirable
- Three or more years of experience as a rowing coach preferred
- Experience developing and running rowing programs
- Passion for working with athletes of a variety of ages and skill level, including new members, juniors and adults
- Experience managing and mentoring coaches and volunteers
- Demonstrated ability to market rowing programs and liaise with community groups/sponsors
- Strong communication, leadership, organizational and motivational skills
- Eligible to work in Canada
- Current First Aid and CPR certification
- Pleasure Craft Operator Card
- Driver's License Class 5 - in good standing

Employment terms

- 35+ Hours/week (Hours may vary weekly based on program schedule, regattas, etc.)
- Board-supported opportunities to supplement income through private coaching, rowing camps/clinics, winter training programs, or other activities.

Criminal record check

Applicants for this position must, at their own expense, provide a Criminal Record Check and Vulnerable Sector Check.

Qualified applicants are invited to send a cover letter and resume to the Hiring Committee at rowing@halifaxrowing.ca by February 17th, 2023.

The Halifax Rowing Club and St. Marys Boat Club is located in Mi'kma'ki, the ancestral and unceded territory of the Mi'kmaq People.

This territory is covered by the "Treaties of Peace and Friendship" which Mi'kmaq Wəlastəkwiyik (Maliseet), and Passamaquoddy Peoples first signed with the British Crown in 1725. The treaties did not deal with surrender of lands and resources but in fact recognized Mi'kmaq and Wəlastəkwiyik (Maliseet) title and established the rules for what was to be an ongoing relationship between nations. We are all Treaty people.