



Row Nova Scotia
5516 Spring Garden Road, 4th Floor
Halifax, NS B3J 1G6

Job Title: Technical Director
Anticipated Start Date: April 15, 2019
Employment: Part Time (18.75 hours per week)
Anticipated Salary: \$22,500
Deadline to Apply: March 22, 2019

Job Overview:

The role of the Row Nova Scotia (Row NS) Technical Director will be to work closely with the Row NS Provincial Coach, Administrative Staff and Board of Directors to assist in the development of rowing in Nova Scotia, including competitive rowing that will continue to make Nova Scotia successful on the National and International stage.

The Technical Director will be chiefly responsible of interacting with our member clubs to increase the base of competitive rowers and increase the number of rowers participating in rowing across Nova Scotia. Additionally, the Technical Director will be developing the quantity and capacity of coaches and through coach identification, professional development, and NCCP training and certifications.

The work that the Technical Director will undertake will be in accordance with the results from the Sport Development Tool funding model developed by Sport Nova Scotia, Canadian Sport Centre Atlantic and the Province of Nova Scotia. The Technical Director will play a large role in helping us increase scores in the Participation, Coaching and Officiating and Excellence pillars of the Sport Development Tool.

Responsibilities:

The Technical Director will be responsible for:

Participation (40% time allocation):

- Work with clubs to ensure strong membership growth;
- Reach into non-rowing (but parallel) communities to create strategic partnerships;
- Create partnerships with existing sport organizations to remove barriers (eg. Swimming clubs, lifesaving organizations);
- Ensure annual LTAD workshops for coaches and parents; and
- Continue work on new types of rowing (indoor, coastal) to grow the sport laterally.

Coaching and Officiating (40% time allocation):

- Create personalized pathways for coaches, and track and support coaches through education and certification;
- Create PD opportunities for existing coaches in Responsible Coaching;
- Create on-boarding strategy for ensuring coaches in competition are certified;
- Import Master Learning Facilitators to educate Coach Developers from existing ranks; and
- Create and implement strategic pathway for umpire recruitment and development.
- Work with the NS Umpire Clinician, the Row NS Umpire Committee and the RCA Umpires' Committee to provide more educational opportunities to NS umpires

Excellence (20% time allocation):

- Assist Provincial Coach with the day to day coaching of the Provincial Team training groups;
- Assist Provincial Coach with HP camps;



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- Assist with Talent Identification of athletes;
- Assist with athlete data management; and
- Track athletes along the pathway.

Qualifications:

- Undergraduate University degree preferred;
- Excellent administrative and organizational skills, written and oral communication abilities, and strong interpersonal skills;
- Ability to prioritize, multi-task and meet deadlines;
- Proven capacity to develop and manage major projects to successful and timely completion;
- At least 3 years experience in rowing, preferably with High Performance sport in an organizational context;
- A proven track record of planning, implementing and organizing coach development;
- A proven experience working with rowing clubs or non profit groups;
- A minimum of NCCP Learn to Row trained and a plan to acquire further NCCP rowing specific training in the next year;
- Clean Criminal Record Check and Vulnerable Sector Check;
- Current First Aid and CPR certificate or plan to acquire this in next three months;
- Experience working with athletes, coaches, and board of directors in the past; and
- Trained or certified as a NCCP Coach Developer preferred.

Interested applicants should send a resume and cover letter to rowing@rowns.ca no later than Friday March 22, 2019 at midnight.